Higg FEM Scoring System Guidance

Higg FEM Scoring System

The scoring system of the Higg Index is designed to drive behavior changes. This means that points are only assigned to "yes" or "partial yes" answers for questions that drive actions, decisions and practices that lead to better sustainability outcomes.

Higg FEM Assesses Seven Impact Areas

The Facility Environmental Module scores a facility on your performance across seven impact areas:

- Environmental Management System
- Energy / Greenhouse Gas Emissions
- Water
- Waste
- Wastewater
- Air Emissions
- Chemicals Management

Each Impact Area is Comprised of Three Levels

Questions are built in a three-level structure (Levels 1, 2 and 3) which signifies general thresholds of good, better, best environmental practices:

- Level 1 Awareness and understanding of sources and systems
- Level 2 Setting targets and tracking progress
- Level 3 Leading practices



Sections are Weighted Equally

Each section is with 100% of points but total Higg FEM score is 100 points. So all sections are worth an equal portion (14.3%) of the total points assigned to the FEM Higg Index score.

Ī	EMS	Energy/GH	Water	Waste	Wastewater	Air	Chemical				
		G				Emissions	Management				
	100% 100% 1		100%	100%	100%	100%	100%				
Ī	100										
Į	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				

Calculating Points for Each Question

You earn points based on your answer to each question:

- For each "yes" answer, you receive full points.
- For each "partial yes" answer you receive half points.
- For each "no or unknown" answer, you receive zero points.

Levels are Weighted Differently

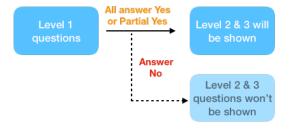
Unlike sections, levels are not weighted equally. Higg weights Level 2 higher than the other levels because this is the level where actions, targets, and reductions are measured. Also, most factories are scoring at Level 1, so we would like to focus points on Level 2 to encourage advancements.

- **Level 1 is worth 25%** of the total possible points. (Unless the applicability questions stop you at Level 1, then Level 1 is worth 100% of total possible points.)
- Level 2 is worth 50% of the total possible points.
- Level 3 is worth 25% of the total possible points.

Applicability

The new Higg FEM will include qualifier questions to ensure that you only answer questions applicable to your factory type. These questions are called "applicability tests". You will be asked applicability questions at the start of four sections of the Higg FEM.

For some level 1 questions, if you cannot answer Yes or Partial Yes, you cannot proceed to level 2 and 3. This ensures you successfully demonstrate level 1 practices (the basic requirement), before proceeding to more advanced practices.



Levels Weight and Applicability in Each Section

1. EMS

- 1.1 No applicability
- 1.2 Levels Weight

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#1 (emsmgmt), #2 (emsstrategy) #3 (emsopsimpact), #4 (emspermitstatus), #5 (emsregulationsystem), #6 (emsequipmaintain)	4.17	25%	
Level 2	#7 (emsstrategyreview), #8 (emsmgmtcompetence) #9 (emsstrategyawareness), #10 (emshiggindexsubcontract)	12.5	50%	100%
Level 3	#11 (emsengagelocal), #12 (emshiggindexupstream)	12.5	25%	

2. Energy Use/GHG

- 2.1 No applicability
- 2.2 Levels Weight

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#1 (ensourcestrack)	50	50%	
Level 2	#2 (enbaselinesource), #3 (enhighestuse) #4 (entargetssource), #5 (enimproveplan) #6 (enimprovesource)	10	50%	100%
Level 3	#7 (enscope3ghg)	0	0%	

2.3 Explanation

- The reason Level 3 is unscored is because the only Level 3 energy question asks about whether the factory has calculated their Scope 3 GHG emissions. This is unscored because calculating Scope 3 emissions is an advanced data calculation step, but this calculation does not drive sustainability improvement by itself. The sustainability improvements are driven through actions specified in Level 2.

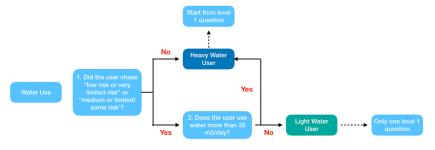
3. Water

3.1 Overview

- Heavy water user
- Light water user

Level	Question Number	Applicability P	athway with Points
		Heavy Water	Light Water User
		User	
Level 1	#1 (watsources)	25	100
Level 2	#2 (watbaselinesource)	10	
	#3 (wathighestuse)	10	
	#4 (wattargetssource)	10	
	#5 (watimproveplan)	10	
	#6 (watimprovesource)	10	
Level 3	#7 (watbalanceanalysis)	25	
	Total	100	100

3.2 Applicability



3.3 Levels Weight

Heavy Water User

	Heav	vy Water Use	r	Light Water User						
Level	Question Number	Score/ Question	Level Weight	Total	Level	Question Number	Score/ Question	Level Weight	Total	
Level 1	1	25	25%	100%	Level 1	1	100	100%		
Level 2	4	10	50%		Level 2	0	0	0	100%	
Level 3	1	25	25%		Level 3	0	0	0		

4. Waste

- 4.1 No applicability
- 4.2 Levels Weight

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#1 (wstsourcenh), #2 (wstsourceh) #3 (wstsegregatestreams), #4 (wsthstorage), #5 (wstnhstorage), #6 (wstpolhtml) #7 (wsthtrain)	3.57	25%	
Level 2	#8 (wstbaseline), #9 (wstbaselinedisp) #10 (wsttarget), #11 (wsttargetdisp) #12 (wstredimpplan), #13 (wstredimp2017) #14(wstredimpdisp)	7.14	50%	100%
Level 3	#15 (wsthazdispvalidate), #16 (wstdispzerowaste) #17 (wstdispupcycle)	8.33	25%	

5. Wastewater

5.1 Overview

- Zero Discharge Liquid Treatment
- Industrial and Domestic Wastewater Treatment
- Domestic Wastewater Treatment Only

5.1.1 Zero Discharge Liquid Treatment

Level	Question Number	App	licability Pathway with Points
		Zero liquid discharge	Zero liquid discharge (with ZDHC option)
Level 1	#1 (wwtrackind) #2 (wwtrackdom), or #3 (wwtrackcomb)		
	#4 (wwguidelines)	50	If choose ZDHC option for #4: Level 1 (Foundational): 25
	#5 (wwoffsitetreatplant)		
	#6 (wwemergplan)		
	#7 (wwhsludgedisposal) or #8 (wwnhsludgedisposal)		
	#9 (wwsepticwater)		
Level 2	#10 (wwqualitytest)		If choose ZDHC option for the #4 question, Level 2 (Progressive): 50
Level 3	#11 (wwrecycle)	50	If choose ZDHC option for the #4 question, level 3 (Aspirational): 12.5 plus 12.5 for #11 question – total 2 :
	Total	100	100

5.1.2 Industrial and Domestic Wastewater Treatment

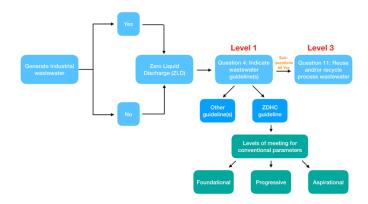
Level	Question												
	Number					Α	pplicability Pa	thway with Po	ints				
		Industri al Onsite Separat ely	Industrial Onsite Together	Industrial Onsite Separatel y (with ZDHC option)	Industrial Onsite Together (with ZDHC option)	Industrial Offsite Separate ly	Industrial Offsite Together	Industrial Offsite Separatel y (with ZDHC option)	Industrial Offsite Together (with ZDHC option)	Industrial Onsite + Offsite Separately	Industrial Onsite + Offsite Together	Industrial Onsite + Offsite Together (with ZDHC option)	Industrial Onsite + Offsite Separate ly (with ZDHC option)
Level 1	#1 & #2, or #3	#1 & #2 - 12.5	#3 – 12.5	#1 & #2 – 6.25	#3 – 6.25	#1 & #2 – 6.25	#3 – 6.25	#1 & #2 – 6.25	#3 – 6.25	#1 & #2 - 5	#3 - 5	#1 & #2 - 5	#3 - 5
	#4	12.5	12.5	If choose ZDHC option: Level 1 (Foundati onal): 6.25	If choose ZDHC option: Level 1 (Foundati onal): 6.25	6.25	6.25	If choose ZDHC option: Level 1 (Foundati onal): 6.25	If choose ZDHC option: Level 1 (Foundati onal): 6.25	5	5	If choose ZDHC option: Level 1 (Foundatio nal): 6.25	If choose ZDHC option: Level 1 (Foundat ional): 6.25
	#5					6.25	6.25	6.25	6.25	5	5	5	5
	#6	12.5	12.5	6.25	6.25	6.25	6.25	6.25	6.25	5	5	5	5
	#7 or #8	#7 – 12.5	#7 – 12.5	#7 – 6.25	#7 – 6.25					#7 - 5	#7 - 5	#7 - 5	#7 - 5
	#9												
Level 2	#10			If choose ZDHC option for the #4 question: Level 2 (Progressi ve): 50	If choose ZDHC option for the #4 question: Level 2 (Progressi ve): 50	50	50	If choose ZDHC option for the #4 question: Level 2 (Progressi ve): 25, plus 25 for #10 question – total 50	If choose ZDHC option for the #4 question: Level 2 (Progress ive): 25, plus 25 for #10 question – total 50	50	50	If choose ZDHC option for the #4 question: Level 2 (Progressi ve): 25, plus 25 for #10 question – total 50	If choose ZDHC option for the #4 question: Level 2 (Progress ive): 25, plus 25 for #10 question – total 50
Level 3	#11	50	50	If choose ZDHC option for the #4 question: Level 3 (Aspiratio nal): 12.5, plus 12.5 for #11 question— total 25	If choose ZDHC option for the #4 question: Level 3 (Aspiratio nal): 12.5, plus 12.5 for #11 question— total 25	25	25	If choose ZDHC option for the #4 question: Level 3 (Aspiratio nal): 12.5, plus 12.5 for #11 question— total 25	If choose ZDHC option for the #4 question: Level 3 (Aspiratio nal):12.5, plus 12.5 for #11 question - total 25	25	25	If choose ZDHC option for the #4 question: Level 3 (Aspiration al): 12.5, plus 12.5 for #11 question—total 25	If choose ZDHC option for the #4 question: Level 3 (Aspiratio nal): 12.5, plus 12.5 for #11 question – total 25
	Total	100	100	100	100	100	100	100	100	100	100	100	100

5.1.3 Domestic Wastewater Treatment Only

Level	Question		Applicability Pathway with Points						
	Number	Domestic Treated Onsite	Domestic Treated Offsite	Domestic Treated Onsite + Offsite	Septic System				
Leve 1	#1 & #2, or #3								
	#4	50		16.67					
	#5		50	16.67					
	#6								
	#7 or #8	#8 - 50		#8 - 16.67					
	#9				100				
Level 2	#10		50	50					
Level 3	#11								
Total		100	100	100	100				

5.1 Zero liquid discharge (ZLD)

5.2.1 ZLD applicability



5.2.1 Levels Weight

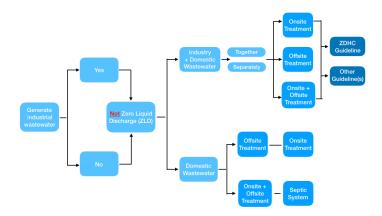
Other Guideline(s)

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#4	50	50%	
Level 2	0	0	0	100%
Level 3	#11	50	50%	

ZDHC Guideline

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#4 (level 1: Foundational)	25	25%	
Level 2	#4 (level 2: Progressive)	50	50%	100%
Level 3	#4 (level 3: Aspirational) + #11	12.5	25%	.53/0

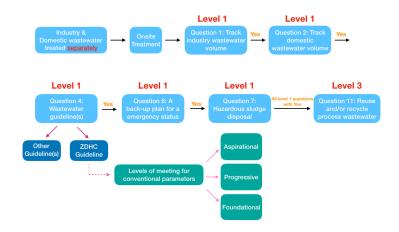
5.3 Wastewater treatment applicability



5.3.1 Industry and domestic wastewater treatment applicability

5.3.1.1 Onsite treatment

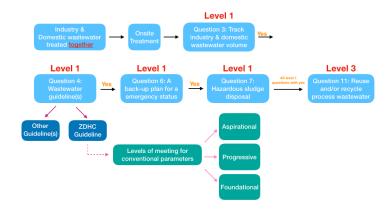
5.3.1.1.1 Onsite treatment (Separately)



5.3.1.1.2 Levels weight – Onsite treatment (separately)

	Oth	er Guideline(s	s)		ZDHC Guideline						
Level	Question Number	Score/ Question	Level Weight	Total	Level	Question Number	Score/ Question	Level Weight	Total		
Laurald					Level 1	#1 & #2	6.25	6.25%			
Level 1	#1 & #2	12.5	12.5%			#4 (level 1: Foundational)	6.25	6.25%			
	#4, #6, #7	12.5	37.5%	4000/		#6, #7	6.25	12.5%			
Level 2	0	0	0	100%	Level 2	#4 (level 2: Progressive)	50	50%	100%		
Level 3	#11	50	50%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%			

5.3.1.1.3 Onsite treatment (Together)

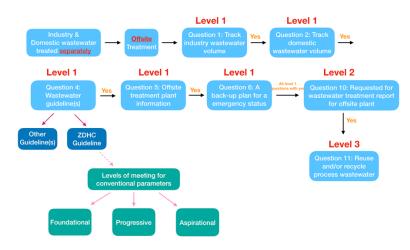


5.3.1.1.4 Levels weight – Onsite treatment (together)

	Other Guideline(s)					ZDHC Guideline			
Level	Question Number	Score/Question	Level Weight	Total	Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#3, #4, #6, #7	12.5	50%		Level 1	#3, #6, #7	6.25	18.75%	
	_	_	_		Lover	#4 (level 1: Foundational)	6.25	6.25%	
Level 2	0	0	0	100%	Level 2	#4 (level 2: Progressive)	50	50%	100%
Level 3	#11	50	50%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%	100%

5.3.1.2 Offsite treatment

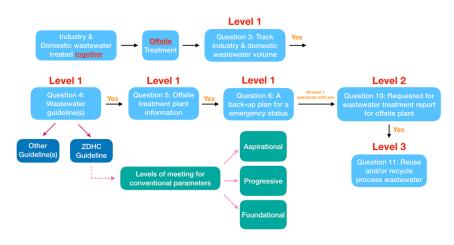
5.3.1.2.1 Offsite treatment (separately)



5.3.1.2.2 Levels weight - offsite treatment (separately)

					ZDHC Guideline					
Other Guideline(s)					Level	Question Number	Score/ Question	Level Weight	Total	
Level	Question	Score/Question	Level Weight	Total		#1 & #2	6.25	6.25%		
	Number				Level 1	#4 (level 1: Foundational)	6.25	6.25%		
Level 1	#1 & #2	6.25	6.25%			#5, #6	6.25	12.5%		
	#4, #5, #6	6.25	18.75%	100%	Level 2	#4 (level 2: Progressive)	25	50%	100%	
Level 2	#10	50	50%	100%		+ #10				
Level 3	#11	25	25%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%		

5.3.1.2.3 Offsite treatment (together)

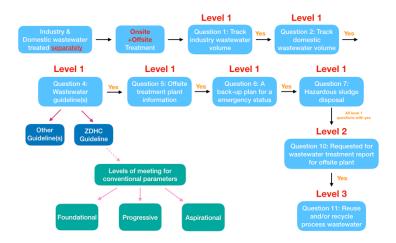


5.3.1.2.4 Levels weight - offsite treatment (together)

	Other Guideline(s)					ZDHC Guideline				
Question				Level	Question Number	Score/ Question	Level Weight	Total		
Level	Number	Score/Question	Level Weight	Total	Level 1	#3, #5, #6	6.25	18.75%		
Level 1	#3, #4, #5, #6	6.25	25%		Lover	#4 (level 1: Foundational)	6.25	6.25%		
Level 2	#10	50	50%	100%	Level 2	#4 (level 2: Progressive) + #10	25	50%	100%	
Level 3	#11	25	25%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%		

5.3.1.3 Onsite and offsite treatment

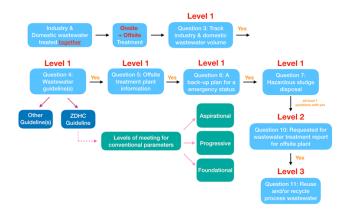
5.3.1.3.1 Onsite and offsite treatment (separately)



5.3.1.3.2 Levels weight - onsite and offsite treatment (separately)

					ZDHC Guideline				
	Ot	ther Guideline(s)			Level	Question Number	Score/ Question	Level Weight	Total
	Question					#1 & #2	5	5%	
Level	Number	Score/Question	Level Weight Total	Total	Level 1	#4 (level 1: Foundational)	5	5%	
	#1 & #2	5	5%			#5, #6, #7	5	15%	
Level 1	#4, #5, #6, #7	5	20%	100%	Level 2	#4 (level 2: Progressive) + #10	25	50%	100%
Level 2	#10	50	50%	10070					
Level 3	#11	25	25%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%	

5.3.1.3.3 Onsite and offsite treatment (together)



5.3.1.3.4 Level weights - onsite and offsite treatment together

	Other Guideline(s)					ZDHC Guideline				
Level	Question Number	Score/Question	Level Weight	Total	Level	Question Number	Score/ Question	Level Weight	Total	
						#3, #5, #6, #7	5	20%		
Level 1	#3, #4, #5, #6, #7	5	25%		Level 1	#4 (level 1: Foundational)	5	5%		
Level 2	#10	50	50%	100%	Level 2	#4 (level 2: Progressive) + #10	25	50%	100%	
Level 3	#11	25	25%		Level 3	#4 (level 3: Aspirational) + #11	12.5	25%		

5.3.2 Domestic wastewater treatment applicability

5.3.2.1 Domestic wastewater onsite treatment



5.3.2.2 Level weights - domestic wastewater treatment onsite

Level	Question Number	Score/Question	Level Weight	Total
Level 1	#4, #8	50	100%	
Level 2	0	0	0	100%
Level 3	0	0	0	

5.2.2.3 Domestic wastewater offsite treatment



5.2.2.4 Levels weight - domestic wastewater offsite treatment

Level	Question Number	Score/Question	Level Weight	Total
Level 1	#5	50	50%	
Level 2	#10	50	50%	100%
Level 3	0	0	0	

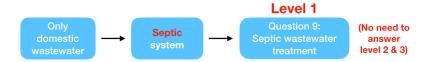
5.2.2.5 Domestic wastewater onsite and offsite treatment



5.2.2.6 Levels weight - domestic wastewater onsite and offsite treatment

Level	Question Number	Score/Question	Level Weight	Total
Level 1	#4, #5, #8	16.67	50%	
Level 2	#10	50	50%	100%
Level 3	0	0	0	

5.2.2.7 Domestic wastewater with a septic system



5.2.2.8 Levels weight - domestic wastewater with a septic system

Level	Question Number	Score/Question	Level Weight	Total
Level 1	#9	100	100%	
Level 2	0	0	0	100%
Level 3	0	0	0	

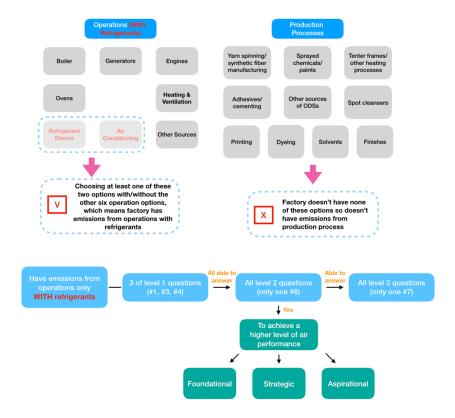
6 Air Emission

- 6.1 Overview
 - Emissions from operations
 - Emissions from production
 - Emissions from both operations and production

Level	Question Number		Арр	licability Pathway wi	th Points	
		Emissions fro	m operations	Emissions from	Emissions from b	oth operations and
				production	prod	uction
		Emissions from	Emissions from	Emissions from	Emissions from	Emissions from
		operations only	operations only	production only	operations and	operations and
		WITH refrigerants	WITH refrigerants		production only	production only WITH
					WITH refrigerants	OUT refrigerants
Level 1	#1 (airsourceopstrack)	8.3	12.5		5	6.3
	#2 (airsourceprodtrack)			25	5	6.3
	#3 (airsourcerefrignew)	8.3			5	
	#4 (aircontroldevopshtml)	8.3	12.5		5	6.3
	#5 (aircontroldevprodhtml)			25	5	6.3
Level 2	#6 (airbeyondpermit)	If choose Leve 1 (Foundational) option: the total score of level 1 questions will be kept as 25. If choose Level 2 (Strategic) option: 50	If choose Leve 1 (Foundational) option: the total score of level 1 questions will be kept as 25. If choose Level 2 (Strategic) option: 50		If choose Leve 1 (Foundational) option: the total score of level 1 questions will be kept as 25. If choose Level 2 (Strategic) option: 50	If choose Leve 1 (Foundational) option: the total score of level 1 questions will be kept as 25. If choose Level 2 (Strategic) option: 50
Level 3	#7 (airimplementprocess)	If choose Level 3 (Aspirational) for the #6 question: 12.5, plus 12.5 for the #7 question – total 25	If choose Level 3 (Aspirational) for the #6 question: 12.5, plus 12.5 for the #7 question – total 25	50	If choose Level 3 (Aspirational) for the #6 question: 12.5, plus 12.5 for the #7 question – total 25	If choose Level 3 (Aspirational) for the #6 question: 12.5, plus 12.5 for the #7 question – total 25
	Total	100	100	100	100	100

6.2 Emissions from **operations only with refrigerants**

6.2.1 Applicability

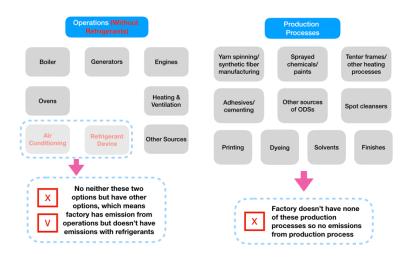


6.2.2 Levels weight - emissions from operations only with refrigerants

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#1, #3, #4	8.3	25%	
Level 2	#6 (level 1: Foundational)	/	/	
Leverz	#6 (level 2: Strategic)	50	50%	100%
Level 3	#6 (level 3: Aspirational) + #7	12.5	25%	

6.3 Emissions from operations only without refrigerants

6.3.1 Applicability



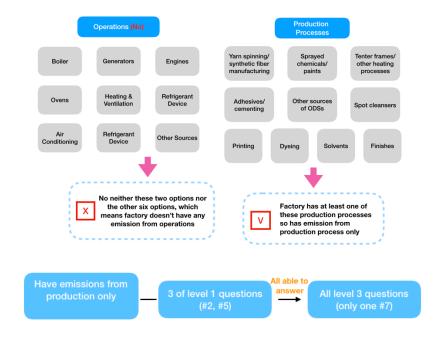


6.3.2 Levels weight - emissions from operations only without refrigerants

	Level	Question Number	Score/ Question	Level Weight	Total
	Level 1	#1, #4	12.5	25%	
	Level 2	#6 (level 1: Foundational)	/	/	
	2010.2	#6 (level 2: Strategic)	50	50%	100%
	Level 3	#6 (level 3: Aspirational) + #7	12.5	25%	

6.4 Emissions from production only

6.4.1 Applicability

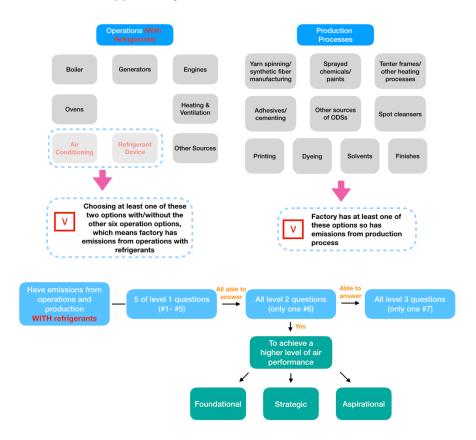


6.4.2 Levels weight - emissions from production only

Level	Question Number	Score/Question	Level Weight	Total
Level 1	#2, #5	25	50%	
Level 2	0	0	0	100%
Level 3	#7	50	50%	

6.5 Emissions from operations and production with refrigerants

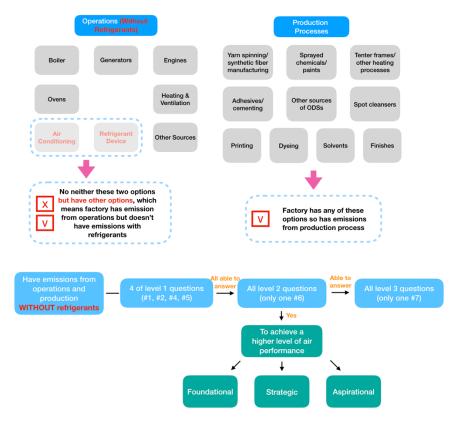
6.5.1 Applicability



6.5.2 Levels weight - emissions from operations and production with refrigerants

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	#1, #4	12.5	25%	
Level 2	#6 (level 1: Foundational)	/	/	
	#6 (level 2: Strategic)	50	50%	100%
Level 3	#6 (level 3: Aspirational) + #7	12.5	25%	

- 6.6 Emissions from operations and production without refrigerants
 - 6.6.1 Applicability



6.6.2 Levels weight - emissions from operations and production without refrigerants

Level	Question Number	Score/ Question	Level Weight	Total
Level 1	4 (#1, #2, #4, #5)	6.25	25%	
Level 2	#6 (level 1: Foundational)	/	/	
Lever 2	#6 (level 2: Strategic)	50	50%	100%
Level 3	#6 (level 3: Aspirational) + #7	12.5	25%	

7 Chemical Management

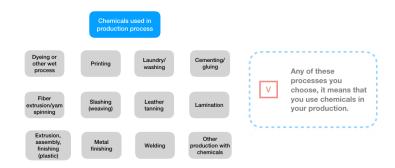
7.1 Overview

- Chemicals used in production process
- No chemicals used in production process (No N/A selected)
- No chemicals used in production process (N/A selected for question 2)

Level	Question Number		Points	
		Chemicals used in production process	No chemicals used in production process (No N/A selected)	No chemicals used in production process (N/A selected for question 2)
Level 1	#1 (chemtrack)	1.923	2.78	3.125
	#2 (chemsds)	1.923	2.78	N/A
	#3 (chemtraining)	1.923	2.78	3.125
	#4 (chememergplan)	1.923	2.78	3.125
	#5 (chemsafetyequip)	1.923	2.78	3.125
	#6 (chemhazardsign)	1.923	2.78	3.125

	#7 (chempurchasereq)	1.923	2.78	3.125
	#8 (chemhealthprogram)	1.923	2.78	3.125
	#9 (chemstorage)	1.923	2.78	3.125
	#10 (chemtrainingRSL)	1.923		
	#11 (chemprocessidentifyRSL)	1.923		
	#12 (chemprocessmonitorRSL)	1.923		
	#13 (chemtraceinventory)	1.923		
Level 2	#14 (chemimproveplan)	16.67	16.67	16.67
	#15 (chemreduceplan)	16.67	16.67	16.67
	#16 (chemsourcelist)	16.67	16.67	16.67
Level 3	#17 (chemcollabalternatives)	3.57	25	25
	#18 (chemtracelotnumber)	3.57		
	#19 (chemanalysishumanenv)	3.57		
	#20 (chemanalysislifecycle)	3.57		
	#21 (chemdocumentedqa)	3.57		
	#22 (chemcontractorsRSL)	3.57		
	#23 (chemdocumentedgoals)	3.57		
	Total	100	100	100

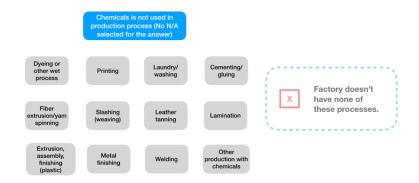
- 7.2 Chemicals used in production process
 - 7.2.1 Applicability: will need to answer all questions in each level.



7.2.2 Levels weight for chemicals used in production process

Level	Question Number	Score/Question	Level Weight	Total
Level 1	13	1.923	25%	
Level 2	3	16.67	50%	100%
Level 3	7	3.57	25%	

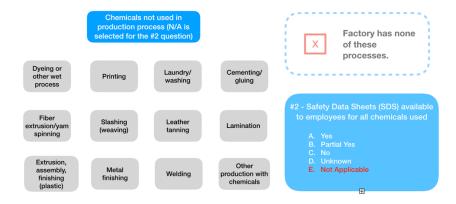
- 7.3 Chemicals are not used in production process and no N/A is selected for the answer.
 - 7.3.1 Applicability: will answer the #1-#9 questions of level 1, all level 2 questions and the #17 question of level 3.



7.3.2 Levels weight for chemicals used in production process (No N/A is selected)

Level	Question Number	Score/Question	Level Weight	Total
Level 1	9	2.78	25%	
Level 2	3	16.67	50%	100%
Level 3	1	25	25%	

- 7.4 Chemicals are not used in production process and N/A is selected for the #2 question
 - 7.4.1 Applicability: will answer the #1-#9 questions of level 1, all level 2 questions and the #17 question of level 3.



7.4.2 Levels weight for chemicals used in production process (N/A is selected for #2 question)

Level	Question Number	Score/Question	Level Weight	Total
Level 1	8 (#1, #3 - #9)	3.125	25%	
	1 (#2)	N/A	0	100%
Level 2	3	16.67	50%	10070
Level 3	1	25	25%	