

Higg Facility Environmental Module (FEM) Verifier Field Guide

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1 Introduction

1.1 Purpose of the Verifier Field Guide

The purpose of the Higg FEM Verifier Field Guide is to enable Verifiers to report accurate and consistent information as required by the <u>Higg FEM Verification Protocol</u>. The Verification Protocol describes the Higg FEM verification process, rules and procedures. The Verifier Field Guide is intended to be used together with the Verification Protocol, and the Higg FEM Guidance (How to Higg) to ensure Verifier Bodies and Verifiers have the necessary tools to produce reliable Higg FEM Verification results.

Currently, the guidance covers the following aspects of the Verification process:

- 1. Higg FEM Question Verification Scope Time Ordinance
- 2. Opening and Closing Meetings Resources

Detailed guidance on the listed aspects of the Higg FEM Verification Process is provided in the sections below.

Notes:

- This guidance document is intended to be a living document and will be updated as needed. Cascale and the Verification Program Manager (VPM) will ensure that any updates are communicated with the Verifier Community accordingly.
- Verifier Bodies and Verifiers must refer to the most recent version of this guidance found here: https://howtohigg.org/higg-fem-verification-program/



1.2 Use of the Verifier Field Guide & Other Verification Resources

The Higg FEM Verifier Field Guide provides additional clarification and guidance on the requirements for completing Higg FEM Verifications. This Guide is intended for use with the Higg FEM Verification Protocol, Higg FEM Guidance (How to Higg Guide) and other resources available to Verifier Bodies and Verifiers. An overview of these key resources is provided below:

<u>*=</u>	Higg FEM Verification Protocol	 Verification procedures and requirements for Higg FEM approved Verifier Bodies and Verifiers
	Higg FEM Guidance (How to Higg)	 Question Specific requirements to verify Higg FEM Responses
	Verifier Field Guide (This document)	 Supports the Verification Protocol and FEM Guidance by providing additional clarity and guidance required to complete high quality Verification
جمح	Higg FEM Frequently Asked Questions (FAQ)	 Database of frequently asked questions and solutions to assist completing and verifying the FEM. Provides clarifications on common scenarios and technical aspects of the FEM.
	VB/Verifier Calibration Resources	 A combination of calibration resources provided to VB/Verifiers by the Verification Program Manager (VPM) that support accurate completion of Higg FEM Verification. This includes: Calibration call recordings and content. Technical Bulletins and specific QA Feedback which are shared via email and/or on individual Verifier Body Dashboards.



2 VERIFIER GUIDANCE

2.1 HIGG FEM QUESTION VERIFICATION SCOPE - TIME ORDINANCE

2.1.1 Introduction

The Higg FEM includes questions that provide data from the Higg FEM reporting year, information on the current operating conditions at a facility, and a combination of both (categorized as: Reporting Period, Reporting Period & Current Snapshot, Current Snapshot). This requires Verifiers to evaluate factory practices based on different periods of time for the verification of specific questions.

This time ordinance guidance provides Verifiers with guidance on defining the time-based verification scope of Higg FEM questions.

2.1.2 Time Ordinance Definitions

0-0	Reporting Period: Includes questions specific to quantitative metrics and questions explicitly required to be answered for the reporting period, i.e. the Higg FEM cadence period. Abbreviated as "Reporting".
0-0	Reporting Period & Current Snapshot: Includes questions specific to permits/licenses, training, management practices etc., that are required to be evaluated for consistency in implementation. Abbreviated as "Reporting & Current"
<u>U U</u>	Current Snapshot: Includes questions specific to present operating conditions at the time of verification. Abbreviated as "Current"

2.1.3 Time Ordinance Guidance

The tables below provide guidance on the verification scope for the three categories of questions.

A detailed list of Higg FEM Questions and their respective time-based category is provided in Appendix A.

Question Category:	Reporting Period				
Guidance for Verifiers:	Questions must be verified based on the data reported for the Higg FEM				
	reporting period.				
Example Questions:					
(in addition to a Higg	 Has your facility undergone any Environmental Assessment /Audit within the reporting year? (in addition to a Higg vFEM) 				
 Does your facility know the GHG emission factor of your purchased electricity source in the reporting year? 					
 Does your facility trace 	Does your facility track the consumption of water from all of the sources it utilizes?				

Question Category:	Reporting Period & Current Snapshot		
Guidance for Verifiers:	Questions must be verified based on the data reported for the reporting		
	year.		



If there is a difference in the current situation at the facility and reporting year data provided in the self-assessment, Verifiers **must** do the following:

Flag the question by selecting the "flag" icon.



Include a comment to explain the difference in the Verifier Comments field.

Example Questions:

- Does your facility generate industrial wastewater?
 - If the facility generated industrial wastewater in the FEM reporting year but is not during the period of Verification (the current snapshot), this question should be answered as Yes, and Verifier comments must be provided to explain the difference with the current situation.
- Does your facility provide awareness training to employees regarding segregation of waste?
 - If the facility provided training in the FEM reporting year, but not during the period of Verification (the current snapshot), this question should be answered as Yes, and Verifier comments must be provided to explain the difference with current situation.

Question Category:	Current Snapshot					
Guidance for Verifiers:	Questions must be verified based on the conditions observed at the					
	facility at the time of verification.					
Example Questions:						
 Have you labeled all 	Have you labeled all wastewater discharge points?					
 Does your facility have 	ve well-marked, designated wastewater sludge storage areas?					
 Does your facility have 	Dana and the Welling and the second and a few and a few beautiful to the second few and the second few and a few and					
the facility where che	the facility where chemicals are used?					
 Employees must use 	Employees must use appropriate personal protective equipment (PPE) when in these areas					

2.2 OPENING AND CLOSING MEETING - RESOURCES

2.2.1 Introduction

In accordance with the Higg FEM Verification Protocol, opening and closing meetings are required for each Higg FEM Verification. It is critical that Verifiers provide accurate and consistent information to facilities regarding the Higg FEM Verification process and the required post-verification actions to edit and/or finalize their verified Higg FEM (vFEM).

Cascale has created opening and closing meeting slide templates that should be used by Verifiers during all Higg FEM Verifications. VBs/Verifiers can access the templates at the link below.

Higg FEM Verification Opening/Closing Meeting Slide Templates

2.2.2 Use of Opening/Closing Meeting Slide Templates

VBs and Verifiers must note the following regarding the use of these templates:



- Verifiers are expected to clearly communicate the information provided on the slides to the appropriate facility staff during Higg FEM Verification.
- In the templates, there are placeholder slides for VBs/Verifiers to add additional information and content related to the Verification.
- VBs/Verifiers can add local language translations if needed. Translations must be contextually equivalent to the original text.

3 DOCUMENT CHANGE LOG

Date	Section	Summary of Changes
2024-08-01	n/a	Initial Publication



APPENDIX A: TIME ORDINANCE - HIGG FEM QUESTION CATEGORIES LIST

The table below lists the time ordinance category of Level 1 Higg FEM Core and Foundations questions. Level 2 and 3 questions are not included. **Note:** All associated sub-questions of the question listed below are included in the same Time Ordinance Category as the main question unless otherwise noted.

Higg FEM Section	Question Number (if applicable)	Question Text	Time Ordinance Category	Question Ref ID
Site Info & Permits		Country or Region	Reporting and Current	sitecountry
Site Info & Permits		Facility Types	Reporting and Current	sipfacilitytype
Site Info & Permits		Product Categories	Reporting and Current	sipproductcategories
Site Info & Permits		Material Types	Reporting and Current	sipmaterialtype
Site Info & Permits		Facility Processes: Apparel	Reporting and Current	sipfacilityprocessapparel
Site Info & Permits		Facility Processes: Footwear	Reporting and Current	sipfacilityprocessfootwear
Site Info & Permits		Facility Processes: Home Textiles (includes bed linens, tablecloths, towels, cloth napkins, and similar products)	Reporting and Current	sipfacilityprocesshometextiles
Site Info & Permits		Facility Processes: Accessories (includes handbags, jewelry, belts, and similar products) (i.e. Combination of Textile facility process list and Non-textile facility process list as accessories can be both textile and non-textile.)	Reporting and Current	sipfacilityprocessaccessories
Site Info & Permits		Facility Processes: Home Furnishings (Non-Textile)	Reporting and Current	sipfacilityprocesshomefurnishi ngs
Site Info & Permits		Facility Processes: Electronics	Reporting and Current	sipelectronicsprodassemb
Site Info & Permits		Facility Processes: Toys	Reporting and Current	siptoysprodassemb



Site Info & Permits		Facility Processes: Outdoor Sporting Goods - Soft goods (includes tents, backpacks, luggage, harnesses, slings etc. with a textile component)	Reporting and Current	sipfacilityprocessoutdoorsporti nggoodssoftgoods
Site Info & Permits		Facility Processes: Outdoor Sporting Goods - Hard Goods (includes bikes, coolers, climbing gear, watercraft, and other equipment made of metal, plastic, or wood)	Reporting and Current	sipfacilityprocessoutdoorsporti nggoodshardgoods
Site Info & Permits		Industry Sector	Reporting and Current	sipindustrysector
Site Info & Permits		Please describe your industry sector(s) marked as "other"	Reporting and Current	sipindustrysectorother
Site Info & Permits	Q1	How many days did your facility operate in this reporting year?	Reporting	sipoperatingdays
Site Info & Permits	Q2	Total Number of Employees:	Reporting	siptotalnumemployees
Site Info & Permits	Q3	What was your facility's annual volume?	Reporting	sipfacilityannualprodvol
Site Info & Permits	Q4	Does your facility operate within an industry zone/park?	Reporting and Current	sipfacilityindustrialzone
Site Info & Permits	Q 5	Does your facility have onsite water treatment (i.e. incoming water pre- treatment and/or Wastewater treatment)?	Reporting and Current	sipfreshwaterpretreatused
Site Info & Permits	Q6	Has your facility participated in industry programs related to sustainability or have sustainability related certificates valid during the reporting year?	Reporting	sipindustryprograms
Site Info & Permits		Please select all programs you have participated in	Reporting and Current	sipindustryprogramsselect
Site Info & Permits		Industry Program	Reporting	sipindustryprogram
Site Info & Permits		Please list the name of industry programs and/or certificates related to sustainability that you are or had participated in	Reporting	sipindustryprogramother
Site Info & Permits	Q7	Has your facility undergone any Environmental Assessment /Audit within the reporting year? (in addition to a Higg vFEM)	Reporting	sipaudit
Site Info & Permits	Q8	Is this facility's GHG emissions included in a broader corporate disclosure?	Reporting	sipincludedindiscolsure



Site Info & Permits	PERMIT-Q1	Does your facility have a valid operating license, if required by law?	Reporting and Current	sipvalidoperatinglicense
Site Info & Permits	PERMIT-Q2	Did your facility receive any government-issued environmental violation records for this reporting year?	Reporting and Current	sipgovenvviolation2018
Site Info & Permits	PERMIT-Q3	Does your facility currently have any records in the Institute of Public & Environmental Affairs (IPE) database?	Reporting and Current	sipiperecords
Site Info & Permits	PERMIT-Q4	Please complete the following questions to provide details on your facility's environmental permit requirements and compliance status	Reporting and Current	sippermits
EMS		Are one or more employees at your facility responsible for coordinating your facility's environmental management activities?	Reporting and Current	emsmgmt
EMS		Has your facility identified the significant environmental impacts associated with current operations within the factory premises?	Reporting and Current	emsopsimpact
EMS	Q3	Does your facility have a company environmental policy?	Current	emsenvpolicy
EMS	Q5	Does your facility have a mechanism in place to regularly review and monitor environmental permit status and renewal (where appropriate) and ensure compliance?	Reporting and Current	emspermitstatus
EMS	Q6	Does your facility maintain a documented system to identify, monitor and periodically verify all laws, regulations, standards, codes, and other legislative and regulatory requirements for your significant environmental impacts (in addition to areas that are covered in required permits)?	Reporting and Current	emsregulationsystem
EMS		Does your facility have documented procedures to enable employees to report on environmental incidents?	Reporting and Current	emsreportretaliation
EMS		Does your facility have a process and schedule to maintain all equipment?	Reporting and Current	emsequipmaintain



EMS	Q10	Can you please confirm there is no soil and/or groundwater contamination in your facility?	Reporting and Current	emscontamination
Energy		Is your facility able to separately report energy consumption by each facility type?	Reporting	energyseparate
Energy	Q1	Select all sources of energy for your facility (exclude sources used for company owned and controlled vehicles):	Reporting	ensourceheader
Energy	Q2	Select all sources of energy/fuel for company owned and controlled vehicles:	Reporting	envehicleheader
Energy	Q3	Does your facility purchase Energy Attribute Certificates (EACs) (e.g. Renewable Energy Certificates (RECs))?	Reporting	ensourcepurcheac
Energy	Q4	Does your facility purchase Carbon Offsets?	Reporting	enpurchco
Energy	Q5	Does your facility track any of its energy use (excluding energy used for company owned and controlled vehicles)?	Reporting and Current	ensourcetrackopt
Energy	Q6	Does your facility track energy use from each energy source your facility utilizes?	Reporting and Current	ensourcetrackopteach
Energy	Q7	Does your facility identify and track separately energy use in domestic vs. production?	Reporting	ensourcetracksepdomprod
Energy	Q8	Does your facility track energy/fuel use from each energy/fuel source of company owned and controlled vehicles that your facility utilize?	Reporting	ensourcevehicletrackopt
Water		How many days did your facility operate during this reporting year?	Reporting	watopdays
Water		Select the tool used to assess your facility's water risk	Reporting and Current	watrisktool
Water		Is your facility location rated as high/very high for overall water risk using this tool?	Reporting and Current	watriskrating
Water		Is your facility using water for production use?	Reporting and Current	watproduse
Water		Is your facility able to separately report water consumption by each facility type?	Reporting and Current	waterseparate
Water	Q1	Select all water sources used by your facility	Reporting	watsource
Water	Q2	Does your facility track any of its water use?	Reporting and Current	watsourcetrackopt
Water	Q3	Does your facility track the consumption of water from all the sources it utilizes?	Reporting and Current	watsourcetrackoptall



Water	Q4	Does the water consumption you track and report include the rejected water quantity from incoming water pre-treament?	Reporting	watsourcetrackoptrejected
Water	Q5	Are you able to identify and track domestic and production water use separately?	Reporting	wattrackdomprodsep
Water	Q6	Are there any Legally Mandated Groundwater Abstraction Restrictions in your country?	Reporting and Current	watgroundlegalreq
Water	Q7	Does your facility have a process to monitor the water supply network in your facility for leaks?	Reporting and Current	watmonitorleaks
Wastewater		Does your facility generate industrial wastewater?	Reporting and Current	wwtypeind
Wastewater		Does your facility have Zero Liquid Discharge?	Reporting and Current	wwtypezld1
Wastewater		Do you treat industrial and domestic wastewater together?	Reporting and Current	wwtreat
Wastewater		Where is your combined (industrial and domestic) wastewater treated?	Reporting and Current	wwtreatindlocation1
Wastewater		Where is your domestic wastewater treated?	Reporting and Current	wwtreatdomlocation1
Wastewater		Where is your industrial wastewater treated?	Reporting and Current	wwtreatindlocation2
Wastewater		All wastewater must be treated prior to release into the environment. You may not move on to Level 1 questions until you begin treating your domestic and/or industrial wastewater.	Reporting	wwnottreated
Wastewater	Q1	Does your facility track its wastewater volume?	Reporting	wwtrackopt
Wastewater	Q2	Does your facility monitor the BOD5 Level of your wastewater?	Reporting	wwmonitorBOD5
Wastewater	Q3	Does your facility have a mechanism to prevent stormwater from being contaminated before it is discharged into the environment?	Reporting and Current	wwstormwatermixing



Wastewater	Q4	Does your facility maintain a copy of the current contract, permit, agreement or invoices regarding wastewater discharge regulatory compliance requirements for your facility to the offsite wastewater treatment plant?	Reporting and Current	wwoffsitetreatplantcontract
Wastewater	Q5	Does your facility have a mechanism or process to monitor whether your wastewater treatment plant is functioning as per the design parameters (Volume, Flow Rate, Input /Output Quality)?	Reporting and Current	wwfunction
Wastewater	Q6	Does your facility have a back-up plan if there is an emergency related to wastewater?	Reporting and Current	wwemergplan
Wastewater	Q7	Can you please confirm that, wastewater generated by the facility is not discharged to the environment through leaking and/or bypassing?	Current	wwleaking
Wastewater	Q9	Does your facility track its industrial wastewater sludge generated in the reporting year?	Reporting	wwsludgereporting
Wastewater	Q11	Does your facility have well-marked, designated wastewater sludge storage areas?	Current	wwsludgestorage
Wastewater	Q12	Is industrial wastewater sludge disposed of properly?	Reporting and Current	wwhsludgedisposal
Wastewater	Q13	Does your facility maintain manifests or similar documentation of the handling, transportation, processing, and disposal of sludge, accounting for all industrial wastewater sludge generated at the facility?	Reporting and Current	wwsludge
Wastewater	Q14	Does your facility provide training to all employees whose work involves wastewater sludge handling (such as maintenance and custodial staff)?	Reporting and Current	wwsludgetraining
Wastewater	Q15	Is domestic wastewater sludge disposed of properly?	Reporting and Current	wwnhsludgedisposal



Wastewater	Q16	Does your facility manage the residue of the Septic System?	Reporting and Current	wwsepticwater
Wastewater	Q17	Have you tested your wastewater against the legal requirements that apply to your facility?	Reporting and Current	wwtestlegal
Wastewater	Q18	Are you reporting against any wastewater standard (additional to the legal requirement)?	Reporting and Current	wwstandard
Air Emissions		Boiler	Reporting and Current	airsourceboiler
Air Emissions		Generators	Reporting and Current	airsourcegenerator
Air Emissions		Combustion engines (e.g. gasoline power pumps)	Reporting and Current	airsourceengines
Air Emissions		Incinerator	Reporting and Current	airsourceincinerator
Air Emissions		Industrial Ovens (for heating/drying/curing)	Reporting and Current	airsourceovens
Air Emissions		Heating and ventilation (Combustion Heating (Furnace))	Reporting and Current	airsourceheating
Air Emissions		Refrigerant device (other than air conditioning system)	Reporting and Current	airsourcerefrig
Air Emissions		Air conditioning (Cooling)	Reporting and Current	airsourceaircon
Air Emissions		Other sources of known air emissions from facility operations	Reporting and Current	airsourceopsother
Air Emissions		Other sources of volatile organic compounds (VOCs)	Reporting and Current	airsourcevoc
Air Emissions		Yarn spinning or synthetic fiber manufacturing	Reporting and Current	airsourceyarn
Air Emissions		Finishes	Reporting and Current	airsourcefinishing
Air Emissions		Solvents	Reporting and Current	airsourcesolvent
Air Emissions		Adhesives/cementing	Reporting and Current	airsourceadhesive
Air Emissions		Printing	Reporting and Current	airsourceprinting
Air Emissions		Dyeing	Reporting and Current	airsourcedyeing
Air Emissions		Tenter frames or other heating processes	Reporting and Current	airsourcetenter
Air Emissions		Spot cleaners	Reporting and Current	airsourcespot
Air Emissions		Sprayed chemicals or paints	Reporting and Current	airsourcechem
Air Emissions		Other sources of ozone depleting substances (ODSs)	Reporting and Current	airsourceods



Air Emissions		Other sources of particulate matter (PM)	Reporting and Current	airsourcepm
Air Emissions		Other sources of volatile organic compounds (VOCs)	Reporting and Current	airsourcevocs
Air Emissions		Hazardous or Toxic Air Pollutants (HAP/TAP)	Reporting and Current	airsourcehap
Air Emissions		Does your facility produce Man-made Cellulose Fiber (MMCF)?	Reporting and Current	aircellulose
Air Emissions	Q1	Has your facility created an inventory of all point source air emission sources at your facility?	Reporting and Current	airsourceinvent
Air Emissions	Q3	Is your facility in compliance with all applicable legal requirements relating to air emissions including all permitting, reporting and testing requirements?	Reporting and Current	aircompliance
Air Emissions	Q4	Do you know what refrigerant(s) your facility uses?	Reporting and Current	airrefrigerant
Air Emissions	Q5	Does your facility have preventative maintenance procedures in place to avoid refrigerant leakage from your equipment?	Reporting and Current	airleakage
Air Emissions	Q6	Does your facility track refrigerant usage?	Reporting	airrefrigtrack
Air Emissions	Q7	Are you monitoring or reporting against any industry guidelines or tools for air emissions (additional to the legal requirement)?	Reporting and Current	airmonitor
Waste	Q1	Which non-hazardous waste streams does your site produce? Select all that apply:	Reporting and Current	wstsourcenh
Waste	Q2	Does your facility track any of its non-hazardous waste streams?	Reporting and Current	wstsourcenhtrack
Waste	Q3	Does your facility track each non-hazardous waste stream your facility generates?	Reporting and Current	wstsourceeach
Waste	Q5	Which hazardous waste streams does your site produce? Select all that apply:	Reporting and Current	wstsourceh
Waste	Q6	Does your facility track any of its hazardous waste streams?	Reporting and Current	wstsourcehtrack
Waste	Q7	Does your facility track each hazardous waste stream your facility generates?	Reporting and Current	wstsourcehtrackeach



Waste	Q9	Does your facility both segregate waste (hazardous and non-hazardous) and store these waste separately?	Current	wstsegregatestreams
Waste	Q10	Does your facility have well-marked, designated hazardous waste storage areas and proper containers for all hazardous waste?	Current	wsthstorage
Waste	Q11	Does your facility have well-marked, designated non-hazardous waste storage area(s) and containers?	Current	wstnhstorage
Waste	Q12	Does your facility forbid all irresponsible waste disposal actions including open burning, open dumping, burying waste and intentional release into soil and/or water?	Reporting and Current	wstpolburn
Waste	Q13	Does your facility provide awareness training to employees regarding segregation of waste?	Reporting and Current	wsttraining
Waste	Q14	Does your facility provide training to all employees whose work involves hazardous waste handling (such as maintenance and custodial staff) within the facility?	Reporting and Current	wsthtrain
Chemicals		Dyeing or other wet processing	Reporting and Current	chemdyeing
Chemicals		Printing	Reporting and Current	chemprinting
Chemicals		Laundry or washing	Reporting and Current	chemlaundry
Chemicals		Cementing or gluing	Reporting and Current	chemcementing
Chemicals		Fiber extrusion or yarn spinning	Reporting and Current	chemfiber
Chemicals		Slashing during weaving	Reporting and Current	chemsashing
Chemicals		Leather tanning	Reporting and Current	chemleather
Chemicals		Lamination	Reporting and Current	chemlamination
Chemicals		Extrusion, assembly, finishing of plastic parts	Reporting and Current	chemextrusion
Chemicals		Metal finishing	Reporting and Current	chemmetal
Chemicals		Welding	Reporting and Current	chemwelding
Chemicals		Casting	Reporting and Current	chemcasting



Chemicals		Degreasing with organic solvents	Reporting and Current	chemdegreasing
Chemicals		Laser cutting	Reporting and Current	chemlasercutting
Chemicals		Metal plating (anodization, electroplating, electroless plating)	Reporting and Current	chemmetalplating
Chemicals		Painting	Reporting and Current	chempainting
Chemicals		Powder Coating	Reporting and Current	chempowdercoating
Chemicals		Soldering	Reporting and Current	chemsoldering
Chemicals		PCB electronic automation	Reporting and Current	chempcb
Chemicals		Other production processes that require chemicals	Reporting and Current	chemother
Chemicals		Spot cleaners	Reporting and Current	chemspotcleaning
Chemicals		Does your facility use commodity chemicals?	Reporting and Current	chemcommoditychemicals
Chemicals		What kind of chemicals does your facility use?	Reporting and Current	chemtype
Chemicals		Does your facility implement an MRSL?	Reporting and Current	chemimplementmrsl
Chemicals		If yes, which of the following MRSLs does your facility implement?	Reporting and Current	chemmrsl
Chemicals		If Other, please specify	Reporting and Current	chemmrsltypeother
Chemicals	Q1	Does your facility have a written Chemical Management System (CMS) policy?	Current	chemcmspolicy
Chemicals	Q2	Have you assigned the responsibility of implementing and maintaining the Chemical Management System (CMS) to a team/staff member?	Reporting and Current	chemcmstraining
Chemicals	Q3	Does your facility have a chemical purchasing policy?	Current	chempurchasingpolicy
Chemicals	Q4	Does your facility keep a Chemical Inventory List (CIL) and the suppliers of each chemical product?	Reporting and Current	chemtrack
Chemicals	Q 5	Does your facility's Chemical Inventory List (CIL) include the following data? Select all that apply:	Reporting and Current	chemtrackdatahtml
Chemicals	Q6	Does your facility make Safety Data Sheets (SDS) available to employees for all chemicals used?	Current	chemsds



Chemicals	Q7	Does your facility train all employees who handle chemicals on chemical hazards, risk, proper handling, and what to do in case of emergency or spill?	Reporting and Current	chemtraining
Chemicals	Q8	Does your facility have a chemical spill and emergency response plan that is practiced periodically?	Reporting and Current	chememergplan
Chemicals	Q9	Does your facility have appropriate and operable protective and safety equipment, as recommended by the Global Harmonization System compliant (or equivalent) Safety Data Sheet, in all areas where chemicals are stored and used?	Current	chemsafetyequip
Chemicals	Q10	Does your facility have chemical hazard signage and safe handling equipment in the areas of the facility where chemicals are used?	Current	chemhazardsign
Chemicals	Q11	Does your facility select and purchase chemicals based on their hazards and MRSL requirements?	Reporting and Current	chempurchasereqmrsl
Chemicals	Q12	Does your facility select and purchase chemicals based on their hazards and RSL requirements?	Reporting and Current	chempurchasereqrsl
Chemicals	Q14	Does your facility have well-marked, designated chemical storage areas?	Current	chemstorage
Chemicals	Q15	Does your facility have well-marked sub-storage areas?	Current	chemsubstorage
Chemicals	Q16	Does your facility train employees responsible for the chemical management system on Restricted Substance Lists (RSLs)?	Reporting and Current	chemtrainingr
Chemicals	Q17	Does your facility train employees responsible for the chemical management system on Manufacturing Restricted Substance Lists (MRSLs)?	Reporting and Current	chemtrainingm
Chemicals	Q18	Does your facility have an established process to investigate and resolve a potential RSL failure?	Reporting and Current	chemfailresolution